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Analysis of JOT's Transferred to Permanent Positions After Training

1. Seventy-three (73) JOT's have been permanently assigned to various offices of the Agency. This group comprised fifty-six (56) men and seventeen (17) women. Of the men, fourteen (14) have resigned; of the women, nine (9) have resigned.

2. A breakdown of the time they have been employed follows:

TIME ON BOARD Months	NOW IN CIA			BEFORE RESIGNATION		
	Men	Women	Total	Men	Women	Total
48 and over	15	3	18	-	-	-
42 - 47 incl.	8	2	10	3	-	3
36 - 41 "	10	2	12	2	2	4
30 - 35 "	3	1	4	3	-	3
24 - 29 "	3	-	3	2	2	4
18 - 25 "	2	-	2	-	1	1
12 - 17 "	-	-	-	2	3	5
6 - 11 "	1	-	1	2	1	3
TOTAL	42	8	50	14	9	23

Notes:

a. Of those who resigned, the men averaged approximately thirty (30) months on duty; the women approximately twenty-two (22) months.

b. Six (6) of the women resigned because of marriage.

c. Forty (40) of fifty (50) on board had been employed for three years or more.

e. Reasons for above resignations are:

Further Education	3
Marriage	7
Physical	2
Dissatisfied	4
Prefer Other Work	5

TOTAL 23

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Analysis of Those Who Resigned While in JOT Program

1. The reasons for the resignations while still on the Table of Organization of the JOT Program are analyzed below:

a. "Regular" JOT's (veterans, draft-exempt, women)	16	
Women - 2 marriage; 1 unhappy; 1 health	4	
Unsuited, unsatisfactory	2	
More Education (G.I. Bill)	1	
[REDACTED]		25X1C
Medical, Security, Family Troubles	4	
Prefer Business as Profession	4	
b. "Regular" Status After Converting From OCS	4	
More Education (G.I. Bill)	3	
Business	1	
c. OCS Officers - at end of Military Tour	12	
Dissatisfied	1	
More Education (G.I. Bill)	3	
[REDACTED]		
Business	6	
d. OCS Candidates Who Did Not Complete Program	10	
Failed OCS - 1*returned to Headquarters	4	
Withdrew	2	
Injured - 1*returned to Headquarters	2	
Security	1	
Remained with Navy	1	
e. Disqualified Shortly After EOD But Never a Part of the Program	7	
Security	5	
Medical	2	25X1C

25X1C

TOTAL

49

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Breakdown of the Current Situation in the JOT Program

1. The length of service of those currently in the JOT Program (items l.b., l.c., l.d.) was as follows:

TIME ON BOARD Months	"REGULAR" STATUS			OCS PROGRAM OFFICERS
	Men	Women	Total	
30 and over	2	-	2*	-
24 - 29 incl.	3	-	3*	-
18 - 23 "	8	-	8*	1
12 - 17 "	17	1	18	9
6 - 11 "	14	2	16	7
0 - 5 "	16	1	17	9
TOTAL	60	4	64	26

2. In addition to the above ninety (90), there were on 1 September 1955 twenty-eight (28) in the following categories:

Members of OCS Program before assignment to Hqtrs.	19
Invited to enter on duty - 2 women	<u>9</u>
TOTAL	28

* Those in long-range language and area or overseas programs necessarily must be in training status longer than the normal period.

ATTACHMENT 3

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